



March 8, 2024

Re: Substitute Salary Schedule 2024-2025

To Whom It May Concern:

DCS Montessori provides compensation for individuals hired, or contracted, as Substitute professionals on an as-needed basis in order to provide the best educational and career experience to our students, while simultaneously supporting our staff's need to be absent from their position as their personal life or health might dictate. The standard rate compensation for Substitute professionals is \$20 an hour effective August 1, 2024. There are variances to this standard rate possible with special requests approved by the DCS Montessori Head of School based upon unique experiences or situations.

Respectfully provided,



Jeromy Johnson

DCS Montessori Charter, Head of School