

<b>Teacher with Licensure</b>								
	Step	BA	BA + 14 hrs	BA + 28 hrs	MA	MA + 16 hrs	MA + 32 hrs	Doctorate
	1	37,800.00	39,028.50	41,391.00	44,037.00	45,360.00	46,305.00	47,250.00
	2	38,934.00	40,199.36	42,632.73	45,358.11	46,720.80	47,694.15	48,667.50
	3	40,102.02	41,405.34	43,911.71	46,718.85	48,122.42	49,124.97	50,127.53
	4	41,305.08	42,647.50	45,229.06	48,120.42	49,566.10	50,598.72	51,631.35
	5	42,544.23	43,926.92	46,585.94	49,564.03	51,053.08	52,116.69	53,180.29
	6	43,820.56	45,244.73	47,983.51	51,050.95	52,584.67	53,680.19	54,775.70
	7	45,135.18	46,602.07	49,423.02	52,582.48	54,162.21	55,290.59	56,418.97
	8	46,489.23	48,000.13	50,905.71	54,159.96	55,787.08	56,949.31	58,111.54
	9	47,883.91	49,440.14	52,432.88	55,784.75	57,460.69	58,657.79	59,854.89
	10	49,320.43	50,923.34	54,005.87	57,458.30	59,184.51	60,417.52	61,650.53
	11	50,800.04	52,451.04	55,626.04	59,182.05	60,960.05	62,230.05	63,500.05
	12	52,324.04	54,024.57	57,294.82	60,957.51	62,788.85	64,096.95	65,405.05
	13	53,893.76	55,645.31	59,013.67	62,786.23	64,672.51	66,019.86	67,367.20
	14	55,510.57	57,314.67	60,784.08	64,669.82	66,612.69	68,000.45	69,388.22
	15	57,175.89	59,034.11	62,607.60	66,609.91	68,611.07	70,040.47	71,469.86
	16	58,891.17	60,805.13	64,485.83	68,608.21	70,669.40	72,141.68	73,613.96
	17	60,657.90	62,629.29	66,420.40	70,666.46	72,789.48	74,305.93	75,822.38
	18	62,477.64	64,508.16	68,413.02	72,786.45	74,973.17	76,535.11	78,097.05
	19	64,351.97	66,443.41	70,465.41	74,970.04	77,222.36	78,831.16	80,439.96
	20	66,282.53	68,436.71	72,579.37	77,219.15	79,539.03	81,196.10	82,853.16
	21	68,271.00	70,489.81	74,756.75	79,535.72	81,925.21	83,631.98	85,338.76
	22	70,319.13	72,604.51	76,999.45	81,921.79	84,382.96	86,140.94	87,898.92
	23	72,428.71	74,782.64	79,309.44	84,379.45	86,914.45	88,725.17	90,535.89
	24	74,601.57	77,026.12	81,688.72	86,910.83	89,521.88	91,386.92	93,251.96
	25	76,839.62	79,336.90	84,139.38	89,518.15	92,207.54	94,128.53	96,049.52
	Max	76,839.62	79,336.90	84,139.38	89,518.15	92,207.54	94,128.53	96,049.52

**\*\* Teacher without licensure will see a \$3,000 salary reduction to base**