

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Thursday, January 17, 2019**

Directors Present: Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Cecelia Stewart, Katie Dunker, Jason Dozois, Faisal Salahuddin, and Jessica Wood.

Directors Absent: None

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Mr. B. Williams at approximately 6:07 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Wood read the Mission and Ends.

Public Comment: (GP-12 Public Participation)

No members of the public attended the meeting.

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

None present

HOS Report: Jeromy Johnson

Mr. Johnson provided the Board with EL-8 Staff Evaluation supporting documents. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-8.

Mr. Johnson provided the Board with EL-13 Continuity and Consistency supporting documents. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-13.

Mr. Johnson provided the Board with EL-11.1 Financial Condition and Activities supporting document. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-11.1.

Mr. Johnson provided the Board with the quarterly variance of the revised budget FY 18-19.

Policy Review: (GP-12, GP-13, GP-14, EL-8)

The Board reviewed GP-12, GP-13, GP-14 and EL-8. The Board discussed an edit to GP-12 Public

Participation, edit to be made by Ms. Wood.

Administrative:

The first administrative item of business considered by the Board was the approval of the minutes from the December 5, 2018 meeting. A discussion ensued. Following discussion, and upon motion, duly seconded, the following members of the Board approved the minutes with the changes discussed: Mr. G. Williams, Ms. Dunker, Mr. Salahuddin, Mr. Dozois, Ms. Stewart and Ms. Wood. Mr. B. Williams abstained.

Mr. Johnson provided the Board with the DC Charter School Alliance proposal for membership. A discussion ensued, the Board is undecided. Mr. Salahuddin will attend the meeting on January 30 at Parker Core Knowledge.

The Board discussed the teacher outreach survey questions on compensation. Mr. Johnson will edit the questions and distribute to the teachers.

Staff Survey engagement questions will be added to the February action items.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 7:40 p.m.

Respectfully submitted,

Jessica Wood
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Thursday, February 21, 2019**

Directors Present: Geoff Williams (Vice-Chairman), Cecelia Stewart, Jason Dozois, Faisal Salahuddin, and Jessica Wood.

Directors Absent: Ben Williams (Chairman) and Katie Dunker

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Mr. G. Williams at approximately 6:02 p.m. and Mr. G. Williams was designated to maintain minutes of the meeting. Ms. Wood read the Mission and Ends. In the absence of Mr. B. Williams, Mr. G. Williams served as Chairman of the meeting.

Public Comment: (GP-12 Public Participation)

No members of the public attended the meeting.

HOS Report: Jeromy Johnson

Mr. Johnson led a discussion concerning recent developments at the School, including staffing matters.

Next, Mr. Johnson led a discussion concerning his monitoring report for EL-9 (Compensation and Benefits), along with supporting documentation. Among other things, Mr. Johnson discussed certain compensation changes for staff as a result of the recent increase in funding for the School that was approved by voters in Douglas County. Mr. Johnson presented four different options in terms of changes to compensation for the staff of the School. The Board asked questions of Mr. Johnson. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-9. Furthermore, upon motion, duly seconded, the Board unanimously approved an increase in compensation for staff of the School as follows:

- 5% increase to all base salaries
- Annual increases in base salaries increased to 3% per year
- One-time bonuses payable on the following anniversaries of employment:
 - 5 Year: \$500
 - 10 Year: \$1,000
 - 15 Year: \$1,500
 - 20 Year: \$2,000
 - 25, 30, 35, 40, etc.: \$2,500

FURTHER RESOLVED, that subject to the foregoing, the HOS be, and hereby is, authorized, empowered and directed to take any and all further action, including without limitation, to execute and deliver any and all other agreements, instruments, documents and certificates in the name and on behalf of the School, as he in his sole discretion deems necessary, proper or advisable in order to carry out the intent and purpose of the foregoing resolutions increasing the compensation of the staff of the School, and all such actions so taken or done are hereby approved, ratified and confirmed; and

FURTHER RESOLVED, that the authority and power given hereunder be deemed retroactive and any and all acts and deeds authorized hereunder performed prior to the passage of these resolutions, be, and they hereby are, ratified, confirmed and approved in all respects.

Next, Mr. Johnson led a discussion concerning his monitoring report for EL-12 (Asset Protection), along with supporting documentation. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-12.

Policy Review: (EL-9 and EL-12)

The Board reviewed EL-9 and EL-12, no changes were proposed or recommended.

Administrative:

Mr. Williams led a discussion concerning approval of the minutes of the Board from the meeting held on January 17, 2019. Following discussion, and upon motion, duly seconded, the Board unanimously approved the minutes from the meeting held on January 17, 2019, subject to the changes discussed.

Mr. Salahuddin led a discussion concerning a recent meeting of the DC Charter School Alliance that he attended. The Board asked questions of Mr. Salahuddin. A discussion ensued.

Next, Mr. Johnson led a discussion concerning the Board's annual strategic planning meeting. The Board asked questions of Mr. Johnson. A discussion ensued.

Next, the Board discussed the annual HOS evaluation process and timeline.

Mr. Johnson then led a discussion concerning holding quarterly meetings with The Montessori Educational Foundation of Douglas County or MEF rather than monthly meetings. The Board indicated it was supportive of this change.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 8:20 p.m.

Respectfully submitted,

Geoffrey T. Williams, Vice Chairman
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Wednesday, March 28, 2019**

Directors Present: Geoff Williams (Vice-Chairman), Cecilia Stewart, Faisal Salahuddin and Jessica Wood.

Directors Absent: Ben Williams (Chairman), Jason Dozois and Katie Dunker

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Mr. G. Williams at approximately 6:05 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Wood read the Mission and Ends.

Public Comment: (GP-12 Public Participation)

None present

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

Christie Dozois provided an update.

Re-evaluating the Back to School Bash event, due to it being a volunteer heavy event. The Fun Run reached the goal of \$70,000 to fund tech infrastructure and lab. The Spring event - family movie night - funds reading assessment program over the next three years. Bourbon tasting and auction scheduled for April 26. Exploration of program for outreach to preschool parents scheduled for May.

HOS Report: Jeromy Johnson

HOS Report – Jeromy Johnson (EL-3 Communication/Support)

Mr. Johnson provided the Board with the enrollment report from the registrar. A discussion ensued. There were no responses to the exit interview survey to date.

Mr. Johnson provided a financial update. A discussion ensued.

Policy Review: (GP-10)

The Board reviewed the GP-10. A discussion ensued. The general meeting behavior set 1 and 2 will be added to the meeting agenda, alternating.

Administrative:

Upcoming meeting dates:

April 23

May 21

The Board considered the minutes from the February 21 meeting for approval. The minutes were approved with changes by Ms. Stewart, Mr. Salahuddin, Mr. G. Williams and Ms. Wood. Mr. Dozois abstained.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 7:05 p.m.

The Board will reconvene for working session at 7:20 p.m. to discuss Strategic Goals.

Respectfully submitted,

Jessica Wood

DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Tuesday, April 23, 2019**

Directors Present: Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Cecilia Stewart, Faisal Salahuddin, Jessica Wood, Jason Dozois and Katie Dunker

Directors Absent: None

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Mr. G. Williams at approximately 6:00 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Stewart read the Mission and Ends.

Public Comment: (GP-12 Public Participation)

Board election petitioners, Andrea Patterson, Molly Liepins and Shanan Salisbury, were present to introduce themselves.

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

None present

HOS Report: Jeromy Johnson

Mr. Johnson provided the Board with an overview of the Discipline Monitoring Report. A discussion ensued.

Mr. Johnson provided a proposed fiscal year 19-20 budget update. A discussion ensued.

Policy Review: (EL-6, EL 11.1)

The Board reviewed the EL-6 Discipline and Prevention of Bullying policy. A discussion ensued.

Administrative:

The Board considered the minutes from the March 28 meeting for approval. The minutes were approved with changes by Ms. Stewart, Mr. Salahuddin, Mr. G. Williams and Ms. Wood. Mr. Dozois, Mr. B. Williams and Ms. Dunker abstained.

The Board entered executive session at 7:25 p.m. Executive session ended at 7:28 p.m. Mr. G. Williams motioned to empower the Board to renew the HOS contract for the 19-20 school year, Ms. J. Wood seconded.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 7:34 p.m.

Respectfully submitted,

Jessica Wood
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Tuesday, May 21, 2019**

Directors Present: Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Cecilia Stewart, Faisal Salahuddin, Jessica Wood and Jason Dozois

Directors Absent: Katie Dunker

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Mr. G. Williams at approximately 6:02 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Wood read the Mission and Ends.

Public Comment: (GP-12 Public Participation)

None present

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

None present

HOS Report: Jeromy Johnson

Shiela Wolfe, Curriculum Director, provided a report on Adherence to Montessori Philosophy. A discussion ensued.

Election results: Of the 26 responses to the election survey, the ballots are as follows

Jason Dozois 20
Jessica Wood 22
Kirk Grey 13
Andrea Patterson 19
Shanan Salisbury 11
Molly Liepins 4
Abstain 0

Mr. Johnson will connect with the new members for training and orientation.

Mr. Johnson provided a finance update on the 19-20 adopted budget. Mr. Johnson provided an overview of the impacts of the free full day kindergarten bill. A discussion ensued. Mr. G. Williams moved to approve the 19-20 adopted budget, Ms. Stewart seconded.

Mr. Johnson provided an update on the fund balance reserves and appropriating resolution. Mr. G. Williams moved to approve the 19-20 fund balance reserves and appropriating resolution, Mr. Salahuddin seconded.

Policy Review: (EL-3, EL 10)

Mr. Johnson provided a report on EL-3 Communication and Support to the Board. A discussion ensued. Mr. B. Williams moved to accept compliance, Ms. Stewart seconded.

Mr. Johnson provided a report on EL-10 Financial Planning and Budgeting . A discussion ensued. Mr. B. Williams moved to accept compliance, Ms. Stewart seconded.

Administrative:

The Board discussed School Safety and Security. Additional mental health positions have been added for the 19-20 school year. Mr. Johnson discussed the RTI process and district professional development for teachers. The Sources of Strength (middle school) and BrainWise programs were reviewed. The HOS school safety and security goal will be ranked first and re-evaluated in December 2019.

The HOS Goals were discussed and finalized, as follows:

1. Continue to support and improve school safety and security.
2. Improve the Route to Intervention (RTI) Process
3. Improve math program
4. Add Middle School director to address the Board twice a year to the task calendar.
5. Explore a facility expansion to better support athletics and arts events in 2022 (gym and stage improvement).
6. Explore language program expansion over the next three years.
 - Potentially one assistant in primary would speak a second language.
 - Potentially one lower lower el classroom could be immersion.
 - Before or After School immersion program availability for lower el to continue language study.
 - Global citizenship
1. Reserve \$15,000 annually over the next 10 years to fund roof replacement.
2. Explore opportunities to reduce our carbon footprint and improve sustainability.
 - Consider and audit

Mr. B. Williams moved to accept the HOS Goals, Mr. G. Williams seconded.

The Board considered the minutes from the April 23 meeting for approval. The minutes were approved with changes by Ms. Stewart, Mr. Salahuddin, Mr. G. Williams, Ms. Wood, Mr. Dozois and Mr. B. Williams.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 8:08 p.m.

Respectfully submitted,

Jessica Wood
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Tuesday, August 13, 2019**

Directors Present: Geoff Williams (Vice-Chairman), Kirk Gray, Andrea Patterson, Jessica Wood, Jason Dozois and Cecilia Stewart

Directors Absent: Ben Williams (Chairman)

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Mr. G. Williams at approximately 6:00 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Patterson read the Mission and Mr. Gray read the Ends.

Public Comment: (GP-12 Public Participation)

None present

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

None present

HOS Report: Jeromy Johnson

The Board discussed safety and security recommendations. A recording security camera installation, window and door glass film and alarm app emergency signal technology were discussed. Mental health services have been added with social work and counselor hours.

Policy Review: (EL-1, GP-1, GP-2, GP-3, GP-6, GP-8)

Mr. Johnson provided an overview of EL-1. A discussion ensued. Ms. Patterson moved to accept compliance, Mr. Dozois seconded. Following such motion, the Board unanimously approved the monitoring report of EL-1 as a reasonable interpretation.

The Board reviewed GP-1, GP-2, GP-3, GP-6 and GP-8. Following such discussion, no changes to the policies were recommended by the Board.

Administrative:

The Annual Task Calendar was considered. Mr. Dozois made a motion to accept the Annual Task Calendar, Mr. Gray seconded. The Annual Task Calendar was accepted by Ms. Wood, Ms. Patterson, Mr. G.

Williams.

The 2019-2020 meeting schedule with posting location was reviewed and approved with revisions. Mr. Gray made a motion to accept the calendar, Ms. Patterson seconded. Following such motion, the Board unanimously approved the calendar.

The BOD Code of Conduct and Parent Volunteer forms have been signed and submitted by Mr. G. Williams, Mr. J. Dozois, Ms. Patterson, Ms. Wood, Mr. Gray and Ms. Stewart.

The Board considered the minutes from the May 21 meeting for approval. Following a motion, duly seconded, the minutes were approved by Mr. G. Williams, Ms. Wood, and Mr. Dozois. Mr. Gray and Ms. Patterson abstained.

The Board reviewed GP-10 and conducted a self assessment.

The September Board training was discussed. A scenario-style training was decided. The Board will review policies at the August 27 meeting to select options to review.

The Board conducted elections for officers for 2019-2020. Mr. Dozois motioned to approve the Board officers. Ms. Stewart seconded. Following such motion, the Board unanimously approved the following persons to serve as officer of the Board for 2019-20:

Chairman - Jessica Wood
Vice-Chairman - Geoff Williams
Secretary - Andrea Patterson
Treasurer - Kirk Gray

Mr. G. Williams motioned to nominate Ms. Stewart and Ms. Wood to the HOS evaluation committee. Mr. Gray seconded. Following such motion, the Board unanimously approved Ms. Stewart and Ms. Wood to serve as the HOS evaluation committee for 2019-20.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 8:06 p.m.

Respectfully submitted,

Jessica Wood
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Tuesday, August 27, 2019**

Directors Present: Jessica Wood (Chairman), Geoff Williams (Vice-Chairman), Kirk Gray, Andrea Patterson, Jason Dozois

Directors Absent: Ben Williams, Cecilia Stewart

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Ms. Wood at approximately 6:00 p.m. and Ms. Patterson was designated to maintain minutes of the meeting.

Ms. Patterson read the Mission and the Ends.

Public Comment: (GP-12 Public Participation)

None present

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

None present

HOS Report: Jeromy Johnson

Mr. Johnson provided an enrollment report, currently fully enrolled.

The Board discussed safety and security recommendations. A recording security camera installation, window, and door glass film and alarm app emergency signal technology were discussed.

Policy Review: (B/S-R-1, B/S-R-2, B/S-R-3, GP-11, EL-2, EL-11)

The Board reviewed B/S-R-1, B/S-R-2, B/S-R-3, GP-11, EL-2, EL-11. Following such discussion, no changes to the policies were recommended by the Board.

Administrative:

The Board considered the minutes from the August 13 meeting for approval. Following a motion, duly seconded, the minutes were approved by Mr. G. Williams, Mr. Gray, Ms. Wood, and Ms. Patterson; Mr. B. Williams, and Ms. Stewart abstained.

BOD website updates were discussed.

The September Board training was discussed, a scenario-style training was decided. A decision was made to change the meeting time to 5:30 PM on 9/17/2019 to accommodate the additional time needed to support the training.

Annual Community Engagement events were presented for Board opportunities to engage with the community. Board plans on participating in the Back to School Bash.

Grammatical changes were made to GP-12. A motion was made to approve modifications to B/S R-5 to reflect the updated task calendar. The motion to approve was made by Mr. Dozios, seconded by Mr. G. Williams and approved by Ms. Woods. Mr. Gray and Ms. Patterson.

The Board self-assessment was completed.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 7:52 p.m.

Respectfully submitted,

Andrea Patterson
DCS Montessori Board of Directors

**NOTICE OF A BOARD OF DIRECTORS' MEETING
DCS MONTESSORI CHARTER SCHOOL**

Pursuant to the Colorado Open Meeting Law, please be advised that there will be a meeting of the Board of Directors at the DCSM conference room at **311 Castle Pines Parkway, Castle Rock, CO 80108** on:

Tuesday, September 17, 2019

5:30 Call to Order: Reading of mission and Ends-1 (Andrea)

5:35 Public Comment (GP-12 Public Participation)

5:45 Middle school director bi-annual report

6:00 HOS Report – Jeromy Johnson (EL-3 Communication/Support)

EL -7 Treatment of Staff

EL -5 Treatment of Students, Family, and Community

Safety and Security update

6:10 Policy Review

EL -7 Treatment of Staff

EL -5 Treatment of Students, Family, and Community

B/S-R-4 Delegation to the HOS

B/S-R-5 Monitoring HOS Performance

6:20 Administrative

Approve minutes from August 27, 2019 meeting

New Business

Self assessment GP-10 set 2

6:30 Adjournment

**7:00 Board enters a Working Session for Board Training held at 102 Dorset Ct
Castle Pines, CO 80134**

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Tuesday, November 4, 2019**

Directors Present: Jessica Wood (Chairman), Geoff Williams (Vice-Chairman), Kirk Gray, Andrea Patterson

Directors Absent: Ben Williams, Cecilia Stewart, Jason Dozois

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Ms. Wood at approximately 6:00 p.m. and Ms. Patterson was designated to maintain minutes of the meeting.

Mr. Gray read the Mission and the Ends.

Public Comment: (GP-12 Public Participation)

None present

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

None present

HOS Report: Jeromy Johnson

Mr. Johnson provided a summary of the building security and physical safety policies, and discussed recent inspections. The Quarterly Budget was reviewed.

Ms. Wood made a motion to approve the monitoring report of EL-4 as a reasonable interpretation, Ms. Patterson seconded. The motion was unanimously approved.

Policy Review: (EL-4, EL-11, GP-4, GP-5, GP-7, GP-9, GP-10)

The Board reviewed EL-11, GP-4, GP-5, GP-7, GP-9, GP-10. Following such discussion, no changes to the policies were recommended by the Board.

Mr. G. Williams presented EL-4 to the Board for discussion. The Board will review EL-4 and evaluate like district policies to assess if updates are needed. Further discussion will take place at the next Board meeting.

Administrative:

Quorum was not present to approve the September 27th minutes.

BOD website updates were discussed.

Staff engagement events were presented for Board opportunities to engage with the teachers. The Board plans to host breakfast for the teaching team on January 6th.

The Board self-assessment was completed.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 7:48 p.m.

Respectfully submitted,

Andrea Patterson
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS
DCS MONTESSORI CHARTER SCHOOL (the "School")
Tuesday, November 12, 2019**

Directors Present: Geoff Williams (Vice-Chairman), Kirk Gray, Andrea Patterson, Ben Williams, Cecilia Stewart

Directors Absent: Jessica Wood (Chairman), Jason Dozois

Head of School ("HOS") Present: Jeromy Johnson

Call to Order: Reading of mission and Ends-1

The meeting was called to order by Mr. Williams at approximately 6:11 p.m. and Ms. Patterson was designated to maintain minutes of the meeting.

Mr. B. Williams read the Mission and the Ends.

Public Comment: (GP-12 Public Participation)

None present

MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)

None present

HOS Report: Jeromy Johnson

Mr. Johnson provided a summary of the revised budget, comparisons were made to the adopted 19/20 budget. Variations were reviewed and discussed.

At the time of the audit, the school was not notified of CDE PERA deposit and its effects on our Financials until September, after the fiscal close of the year, and their audit guidance was not provided until the end of September. The misappropriation of funds is noted, but is contributed to the State PERA funding that was not reported and resulted in what appeared as a double contribution.

EL-10 was reviewed. Mr. G. Williams made a motion to approve HOS interpretation of EL-10 as reasonable, the audit be accepted, and that the revised budget. Ms. Stewart seconded the motion and all approved.

Mr. G. Williams made a motion to approve edits EL-4 paragraph 4. Seconded by Mr. B. Williams and all approved.

Policy Review: (EL-12, EL-9)

The Board reviewed ENDS-1. Following discussion, no changes to the policy were recommended by the Board.

Administrative:

Quorum was not present to approve the September 27th minutes.

Mr. G. Williams made a motion to approve the November 4th minutes, Mr. Gray seconded and was approved by Ms. Patterson, Mr. Gray, and Mr. G. Williams. Ms. Stewart and Mr. B. Williams abstained.

The Board self-assessment was completed.

Adjournment:

There being no further business to come before the Board, the meeting was adjourned at approximately 7:00 p.m.

Respectfully submitted,

Andrea Patterson
DCS Montessori Board of Directors