

**MEETING OF THE BOARD OF DIRECTORS (the “Board”)  
DCS MONTESSORI CHARTER SCHOOL (the “School”)  
Tuesday, January 30th, 2018**

**Directors Present:**, Geoff Williams (Vice-Chairman), David Rootes, Jason Dozois (Secretary), Katie Dunker, Faisal Salahuddin and Jessica Wood.

**Directors Absent:** Ben Williams (Chairman).

**Head of School (“HOS”) Present:** Jeromy Johnson

**Call to Order: Reading of mission and Ends-1**

The meeting was called to order by Mr. David Rootes at approximately 6:00 p.m. and Mr. J. Dozois was designated to maintain minutes of the meeting.

Mr. David Rootes and Mr. G. Williams read the mission and Ends.

**Public Comment (GP-12 Public Participation)**

No members of the public attended the meeting.

**MEF Report (GP-1-Global Gov. Process, GP-3 Governing Style)**

Kenyon Fox represented the MEF at the meeting and provided an update on the Spring Gala at the Vehicle Vault. Additionally, Kenyon updated the BOD on the status of the new playground equipment, the addition of Sarah Rogers to the MEF and let the BOD know that the MEF is interviewing for one more spot on the MEF.

**HOS Report-Jeromy Johnson**

Mr. Johnson continued the discussion regarding the new playground installation and expected completion timeline.

Mr. Johnson led a discussion concerning his monitoring report for EL-8 Staff Evaluations. A discussion ensued. G. Williams made a motion to approve, D. Rootes duly seconded, the Board unanimously approved

Next, Mr. Johnson led a discussion concerning his reviewing of the budget EL-11. A discussion ensued.

Next, Mr. Johnson led a discussion concerning EL-13, Continuity and Consistency. A discussion ensued. G. Williams made a motion to approve, D. Rootes duly seconded, the Board unanimously approved

Next, Mr. Johnson led a discussion concerning an update on the CDHS waiver. The board asked questions of Mr. Johnson. A discussion ensued. A 3 year waiver was negotiated and progress was made to become CMA accredited as the long term solution.

### **Policy Review (GP-13, GP-12, GP-14, and EL-8)**

Next, the Vice Chairman led a discussion reviewing GP-13, GP-12, GP-14 and EL-8 and asked whether any member of the Board recommended any changes to these policies. A discussion ensued. Following such discussion, no changes to the policies were recommended by the Board.

### **Administrative**

The first administrative item of business considered by the Board was the approval of the minutes from the Board's meeting held December 5, 2017. Following discussion, and upon motion, duly seconded, the minutes of the December 5th, 2017 meeting were approved by Mr. G. Williams, Mr. Rootes, Ms. Dunker, and Ms. Wood, with Mr. J. Dozois and Mr. F. Salahuddin abstaining from the vote since they did not attend the meeting on December 5th, 2017.

Next, Mr. Johnson led a discussion concerning HOS evaluation process. A discussion ensued.

Next, Mr. Johnson led a discussion concerning the status of the Green House. A discussion ensued.

Next, Mr. Johnson led a discussion concerning SAC Goals. A discussion ensued.

### **Adjournment**

There being no further business to come before the Board, the meeting was adjourned at approximately 8:19 p.m.

Respectfully submitted,

Jason Dozois  
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS (the “Board”) EXECUTIVE SESSION  
DCS MONTESSORI CHARTER SCHOOL (the “School”)  
Wednesday, February 21st, 2018**

**Directors Present:** Ben Williams (Chairman), David Rootes, Jason Dozois (Secretary), Faisal Salahuddin, and Jessica Wood.

**Directors Absent:** Geoff Williams (Vice-Chairman), Katie Dunker.

**Head of School (“HOS”) Absent:**

**Call to Order:**

The meeting was called to order by Ben Williams at approximately 6:00 p.m. and Mr. J. Dozois was designated to maintain minutes of the meeting.

**Public Comment (GP-12 Public Participation)**

No members of the public attended the meeting.

**6:05 PM The Board moves to Executive Session to conduct Performance Review of HOS. A recorded transcript begins.**

**6:40 PM The Board concludes Executive Session. Recorded Transcript is stopped.**

**Meeting Adjournment**

There being no further business to come before the Board, the meeting was adjourned at approximately 6:42 p.m.

Respectfully submitted,

Jason Dozois  
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS (the “Board”)  
DCS MONTESSORI CHARTER SCHOOL (the “School”)  
Tuesday, February 27, 2018**

**Directors Present:**, Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Jason Dozois (Secretary), Faisal Salahuddin and Jessica Wood.

**Directors Absent:** David Rootes (Treasurer) and Katie Dunker

**Head of School (“HOS”) Present:** Jeromy Johnson

**Call to Order: Reading of mission and Ends-1**

The meeting was called to order by Mr. B. Williams at approximately 6:00 p.m. and Mr. G. Williams was designated to maintain minutes of the meeting.

Mr. F. Salahuddin read the mission and Ends.

**Public Comment (GP-12 Public Participation)**

No members of the public attended the meeting.

**MEF Report (GP-1-Global Gov. Process, GP-3 Governing Style)**

Gabriel Balme represented the MEF at the meeting and provided an update on the financial condition of the MEF, the Spring Gala at the Vehicle Vault and other activities of the MEF. The Board asked questions of Mr. Balme. A discussion ensued.

**HOS Report-Jeromy Johnson**

Mr. Johnson led a discussion concerning compensation and benefits for school employees, referencing compensation survey data from schools in the State of Colorado. The Board asked question of Mr. Johnson. A discussion ensued. Following the discussion, the Board directed Mr. Johnson to prepare several compensation bonus and/or compensation increase proposals for School employees as discussed at the meeting for Board consideration.

Mr. Johnson next led a discussion concerning his monitoring report for EL-9 (Compensation and Benefits). A discussion ensued. Upon a motion, duly seconded, the Board unanimously approved Mr. Johnson’s monitoring report for EL-9 (Compensation and Benefits) as a reasonable interpretation.

Mr. Johnson next led a discussion concerning his monitoring report for EL-12 (Asset Protection). A discussion ensued. Upon a motion, duly seconded, the Board unanimously approved Mr. Johnson’s monitoring report for EL-12 (Asset Protection) as a reasonable interpretation.

In addition, Mr. Johnson discussed a bond investment that the School had made and that had recently

matured. Mr. Johnson asked the Board whether the funds should be reinvested in a similar investment security as determined by the Finance Committee, of which Mr. Rootes is a member. The Board stated that the Finance Committee should re-invest the funds in a similar investment security as the bond that recently matured.

Mr. B. Williams next led a discussion concerning the renewal of Mr. Johnson's employment contract following the evaluation of Mr. Johnson's performance. Mr. B. Williams noted that the HOS Evaluation Committee recommended renewing Mr. Johnson's employment contract for one more year based on the survey data collected and the Board and HOS Evaluation Committee's assessment of Mr. Johnson's performance. A discussion ensued. Upon a motion, duly seconded, the Board unanimously approved extending Mr. Johnson's employment contract for one more year.

### **Administrative**

The first administrative item of business considered by the Board was the approval of the minutes from the Board's meeting held January 30, 2018. Following discussion, and upon motion, duly seconded, the minutes of the January 30, 2018 meeting were approved by Mr. G. Williams, Ms. Wood, Mr. J. Dozois and Mr. F. Salahuddin, with Mr. B. Williams abstaining from the vote as he did not attend the meeting.

Next, the Board considered the approval of the minutes from the Board's meeting held February 21, 2018. Following discussion, and upon motion, duly seconded, the minutes of the February 21, 2018 meeting were approved by Mr. B. Williams, Ms. Wood, Mr. J. Dozois and Mr. F. Salahuddin, with Mr. G. Williams abstaining from the vote as he did not attend the meeting.

### **Policy Review (GP-13, GP-12, GP-14, and EL-8)**

Next, Mr. B. Williams led a discussion reviewing EL-9 and 12 and asked whether any member of the Board recommended any changes to these policies. A discussion ensued. Following such discussion, no changes to the policies were recommended by the Board.

### **Administrative**

Mr. B. Williams reviewed the Board's action item list. The Board asked questions. A discussion ensued.

Ms. Wood next led a discussion concerning community engagement/Board communications with parents. The Board asked Ms. Wood questions. A discussion ensued. Following the discussion, it was agreed that the Board would prepare 4 annual communications to the parents at the School that would inform them about the Board's role, responsibilities and activities. Ms. Wood volunteered to take the lead on the project and present the template for the communications at a meeting in the future.

### **Adjournment**

There being no further business to come before the Board, the meeting was adjourned at approximately 8:09 p.m.

Respectfully submitted,

Geoff Williams

DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS  
DCS MONTESSORI CHARTER SCHOOL  
Tuesday, March 27, 2018**

**Directors Present:** Ben Williams (Chairman), Faisal Salahuddin, Katie Dunker, and Jessica Wood.

**Directors Absent:** Geoff Williams (Vice-Chairman), Jason Dozois

**Head of School ("HOS") Present:** Jeromy Johnson

**Call to Order: Reading of mission and Ends-1**

The meeting was called to order by Mr. B. Williams at approximately 6:05 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Wood read the mission and Ends.

**Public Comment: (GP-12 Public Participation)**

No members of the public attended the meeting.

**MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)**

Sara from the MEF provided a Spring Gala update. On May 8 there will be a new tasting series at Pino's Restaurant. The MEF is seeking out sponsors for the inside of the Friday Folders. The new MEF website is complete.

**HOS Report: Jeromy Johnson and Brycie Strother**

Ms. Strother provided the Board with an enrollment report. A discussion ensued.

Ms. Strother provided a review of the parent exit interviews. The biggest loss was seen in middle school. Out of 49 respondents, 37% were students who relocated homes. Too far distance was cited by 20% of respondents.

Mr. Jeromy provided a preliminary budget for 2018/2019. The Board asked questions around salary and bonus opportunities for the teaching staff, as requested by the Board at the prior meeting. A discussion ensued and the opportunities will be revisited. Ms. Dunker moved to include the budget, Mr. B. Williams duly seconded, the Board unanimously approved Mr. Johnson's preliminary budget.

**Policy Review: (GP-10)**

The Board proposed to amend the policy GP-10 to address key behavior and governing principles at each meeting.

**Administrative:**

The first administrative item of business considered by the Board was the approval of the minutes from the February 27, 2018 meeting. Approved by Mr. B. Williams, Mr. Salahuddin and Ms. Wood. Ms. Dunker, Mr. G. Williams and Mr. Dozois abstained.

Next, Mr. B. Williams discussed the upcoming Board elections. An advertisement will be distributed by April 6. Member petitions will be collected before April 22, with balloting by May 2.

### **Adjournment**

There being no further business to come before the Board, the meeting was adjourned at approximately 8:15 p.m.

Respectfully submitted,

Jessica Wood  
DCS Montessori Board of Directors



**MEETING OF THE BOARD OF DIRECTORS (the "Board") EXECUTIVE SESSION**  
**DCS MONTESSORI CHARTER SCHOOL (the "School")**  
**Tuesday, April 24th, 2018**

**Directors Present:** Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Jason Dozois (Secretary), Katie Dunker, David Rootes, Faisal Salahuddin, and Jessica Wood.

**Directors Absent:** None

**Head of School ("HOS") Present:** Jeromy Johnson

- 6:00pm      The meeting was called to order by Ben Williams and Katie Dunker read the mission and ends. Mr. J. Dozois was designated to maintain minutes of the meeting.
- 6:05      Public Comment (GP-12 Public Participation): No members of the public attended.
- 6:06      MEF Report (GP-1-Global Gov. Process, GP-3 Gov. Style): No MEF member attended.
- 6:10      HOS Report – Jeromy Johnson (EL-3 Communication/Support)
- District Financial Outlook/Impact-HOS presented and Discussion Ensued
  - Adopted Budget Review/Approval- HOS presented and Discussion Ensued. BOD unanimously approved adopted budget.
  - Monitoring Reports: EL-6 (Discipline and Prevention of Bullying), EL-11.1 (Quarterly Budget)-HOS presented and Discussion Ensued.
- 7:15      Policy Review
- EL-6 Discipline and Prevention of Bullying-Reviewed with no changes recommended.
  - EL 11.1 (Quarterly Budget)-Reviewed with no changes recommended.
- 7:45      Administrative
- Approve minutes March 27, 2018-Minutes-  
Approved by Ben Williams (Chairman), Geoff Williams (Vice-Chairman),  
Katie Dunker, David Rootes, Faisal Salahuddin, and Jessica Wood.  
Jason Dozois (Secretary) abstained.
  - Director Elections Update-Discussion Ensued
  - Teacher engagement planning-Discussion Ensued
  - Board retreat discussion-Discussion Ensued
  - Action Items review (Ben)-Discussion Ensued
  - New Business-HOS addressed school closure on Thursday the 26<sup>th</sup>.  
Discussion Ensued
  - Board Self-Assessment & discussion of GP-10-Completed
- 8:20      Adjournment

Respectfully submitted,

Jason Dozois  
DCS Montessori Board of Directors

**NOTICE OF A BOARD OF DIRECTORS' MEETING  
DCS MONTESSORI CHARTER SCHOOL**

**Directors Present:** Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Jason Dozois (Secretary), David Rootes, Faisal Salahuddin, and Jessica Wood.

**Directors Absent:** Katie Dunker

**Head of School ("HOS") Present:** Jeromy Johnson

**Tuesday, May 22, 2018**

- 6:00** The meeting was called to order by Geoff Williams and Jason Dozois read the mission and ends. Mr. J. Dozois was designated to maintain minutes of the meeting.
- 6:05** Public Comment (GP-12 Public Participation): No members of the public attended.
- 6:06** MEF Report: Kristi Dozois discussed changes to the MEF positions and events calendar.
- 6:10** **Board of Directors Election Result:**  
In accordance with the bylaws the following director was elected: Cecilia Stewart, Geoff Williams and Ben Williams.
- 6:15** **HOS Report – Jeromy Johnson (EL-3 Communication/Support)**
- Monitoring Reports: EL-3 (Communication and Support to the Board), EL-10 (Financial Planning& Budgeting)- HOS presented and discussion ensued.
  - Montessori adherence report: Sheila Wolfe (Montessori Curriculum Director)- Sheila Wolfe presented and discussion ensued.
  - Dialogue with DCM Middle School leadership: GP-2 (Governance Process)- Mr. Miguel presented and discussion ensued.
  - Fund Balance Review-Approved
  - 2018-2019 Appropriating Resolution – Approved
- 7:45** **Policy Review –**
- EL-3 (Communication and Support to the Board)- Motion Approved
  - EL-10 (Financial Planning& Budgeting)- Motion Approved
- 8:02** Faisal Salahuddin leaves meeting
- 8:15** **Administrative**
- Approve minutes April 24, 2018- Motion Approved  
Approved by Ben Williams (Chairman), Geoff Williams (Vice-Chairman), David Rootes, Jessica Wood, and Jason Dozois (Secretary). Katie Dunker and Faisal Salahuddin were absent.
  - Action Items review (Ben)- Ben presented and discussion ensued.
  - New Business- Dave Rootes announced he will be leaving the board at the end of his term.
  - Board Self-Assessment- Discussion
- 8:24** **Adjournment**

Respectfully submitted,

Jason Dozois  
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS (the "Board")**  
**DCS MONTESSORI CHARTER SCHOOL (the "School")**  
**Tuesday, July 31st, 2018**

**Directors Present:** Katie Dunker and Cecilia Stewart

**Directors Absent:** Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Jason Dozois (Secretary), Faisal Salahuddin, and Jessica Wood.

**Head of School ("HOS") Present:** Jeromy Johnson

- 6:00pm      The meeting was called to order by Katie Dunker read the mission and ends. Mr. Jeromy volunteered to maintain minutes of the meeting.
- 6:05      Public Comment (GP-12 Public Participation): No members of the public attended.
- 6:10      HOS Report – Jeromy Johnson (EL-3 Communication/Support)
- 2017-18 Budget Review/Approval- HOS presented and Discussion Ensued.
  - Monitoring Report: EL-1 (Global Executive Restraint) was postponed until next meeting due to inability to be approved (quorum).
- 6:20      Policy Review
- EL-1 Global Executive Restraint - discussed and no changes recommended.
  - GP-1 Global Governance Commitment - discussed and no changes recommended.
  - GP-2 Board Job Description - discussed and no changes recommended.
  - GP-3 Governing Style - discussed and no changes recommended.
  - GP-6 Code of Conduct - discussed and no changes recommended.
  - GP-8 Electronic Mail - discussed and no changes recommended.
- 6:45      Administrative
- Not applicable - no quorum for approvals - all items postponed until next meeting.
- 6:53      Adjournment

Respectfully submitted,

Jeromy Johnson  
DCS Montessori Head of School

**MEETING OF THE BOARD OF DIRECTORS  
DCS MONTESSORI CHARTER SCHOOL (the "School")  
Thursday, August 23, 2018**

**Directors Present:** Ben Williams (Chairman), Faisal Salahuddin, Katie Dunker, Geoff Williams (Vice-Chairman), Cecelia Stewart and Jessica Wood.

**Directors Absent:** Jason Dozois

**Head of School ("HOS") Present:** Jeromy Johnson

**Call to Order: Reading of mission and Ends-1**

The meeting was called to order by Mr. B. Williams at approximately 6:05 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Stewart read the mission and Ends.

**Public Comment: (GP-12 Public Participation)**

No members of the public attended the meeting.

**MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)**

None present

**HOS Report: Jeromy Johnson**

Mr. Johnson provided the Board with the HOS Goals. A discussion ensued. Mr. G. Williams moved to accept the HOS Goals and Ms. Wood seconded.

The Board reviewed Mr. Johnson's monitoring report for EL-2. The Board asked questions of Mr. Johnson. A discussion ensued. No changes to the monitoring report were proposed. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-2d.

The Board reviewed Mr. Johnson's monitoring report for EL-11. The Board asked questions of Mr. Johnson. A discussion ensued. No changes were proposed. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-11.

**Policy Review: (EL-1, EL-2, EL-11)**

The Board reviewed EL-1, EL-2 and EL-11 and no changes were proposed.

**Administrative:**

The first administrative item of business considered by the Board was the approval of the minutes from the May 22, 2018 meeting. A discussion ensued. Several changes to the minutes were proposed. Following discussion, and upon motion, duly seconded, the following members of the Board approved the minutes with the changes discussed: Mr. B. Williams, Mr. Salahuddin, Mr. G. Williams and Ms. Wood. Ms. Dunker and Ms. Stewart abstained. A review of the record from the July 31, 2018 meeting was conducted.

The Board next discussed the appointment of officers for 2018-2019. Following such discussion, and upon motion, duly seconded, the Board unanimously appointed each of the following persons as officers of the School to serve until his or her successor is duly elected and qualified or until his or her earlier death, resignation, retirement or removal.

Ben Williams - Chairman  
Geoff Williams - Vice Chairman  
Jessica Wood - Secretary  
Faisal Salahuddin - Treasurer

Next, the Board discussed the appointment of directors to serve on the HOS Evaluation Committee for 2018-2019. Following such discussion, and upon motion, duly seconded, the Board unanimously appointed each of the following persons to serve on the HOS Evaluation Committee and to serve until his or her successor is duly elected and qualified or until his or her earlier death, resignation, retirement or removal:

Ben Williams and Cecelia Stewart

The Board discussed a Board development and training plan with a decision to utilize case studies, seek out charter school community education topics and conduct Carver method training.

The Board discussed the annual community engagement plan, including specific activities to engage with the community and which directors would be responsible for each such activity.

The 2018-2019 meeting schedule was discussed. Following such discussion, and upon motion, duly seconded, the Board unanimously approved the 2018-2019 schedule.

The Board discussed the Annual Board Task calendar.

The Board discussed the location of posting the notice of Board meetings. Following such discussion, and upon motion, duly seconded, the Board unanimously approved posting meeting notices at the main entrance of the School, at the staff entrance to the School and at the entrance to the middle school.

Mr. Johnson discussed changing how the "Last Reviewed Date" on the Board's policies are updated. Following such discussion, and upon motion, duly seconded, the Board unanimously approved the changes Mr. Johnson recommended..

As required by GP-10, the Board completed a self-assessment of its performance.. A discussion ensued.

**Adjournment:**

There being no further business to come before the Board, the meeting was adjourned at approximately 8:24 p.m.

Respectfully submitted,

Jessica Wood  
DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS  
DCS MONTESSORI CHARTER SCHOOL (the "School")  
Thursday, September 27, 2018**

**Directors Present:** Ben Williams (Chairman), Geoff Williams (Vice-Chairman), Cecelia Stewart and Jessica Wood.

**Directors Absent:** Jason Dozois, Faisal Salahuddin, Katie Dunker

**Head of School ("HOS") Present:** Jeromy Johnson

**Call to Order: Reading of mission and Ends-1**

The meeting was called to order by Mr. B. Williams at approximately 6:10 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Wood read the mission and Ends.

**Public Comment: (GP-12 Public Participation)**

No members of the public attended the meeting.

**MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)**

None present

**HOS Report: Jeromy Johnson**

Mr. Johnson provided the Board with the Staff Procedures and Policy Manual, Staff Handbook and Employment Acknowledgement Form. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-7.

The Board reviewed Mr. Johnson's monitoring report for EL-5. The Board asked questions of Mr. Johnson. A discussion ensued. No changes to the monitoring report were proposed. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-5.

**Policy Review: (EL-7, EL-5, B/S-R-4, B/S-R-5)**

The Board reviewed EL-7, B/S-R-4 and B/S-R-5, no changes were proposed. EL-5 will be resubmitted with edits at the October meeting based on Board discussion.

**Administrative:**

The first administrative item of business considered by the Board was the approval of the minutes from the

August 23, 2018 meeting. A discussion ensued. Following discussion, and upon motion, duly seconded, the following members of the Board approved the minutes with the changes discussed: Mr. B. Williams, Mr. G. Williams, Ms. Stewart and Ms. Wood.

The Board discussed the Annual Board Task calendar.

The Board moved to support the Mill Levy Override and Bond, ballot issues 5A and 5B respectively. Following discussion, and upon motion, duly seconded, the Board approved to support the ballot issues.

The Board conducted a development and training session.

**Adjournment:**

There being no further business to come before the Board, the meeting was adjourned at approximately 8:18 p.m.

Respectfully submitted,

Jessica Wood  
DCS Montessori Board of Directors



**MEETING OF THE BOARD OF DIRECTORS  
DCS MONTESSORI CHARTER SCHOOL (the "School")  
Thursday, October 25, 2018**

**Directors Present:** Ben Williams (Chairman), Jason Dozois and Jessica Wood.

**Directors Absent:** Geoff Williams (Vice-Chairman), Cecelia Stewart, Faisal Salahuddin, Katie Dunker

**Head of School ("HOS") Present:** Jeromy Johnson

**Call to Order: Reading of mission and Ends-1**

The meeting was called to order by Mr. B. Williams at approximately 6:03 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Mr. Dozois read the mission and ends.

**Public Comment: (GP-12 Public Participation)**

No members of the public attended the meeting.

**MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)**

None present

Mr. B. Williams motioned to enter Executive Session per CRS 24-6-402(4)(f) - Grievance related to Personnel Matters, J. Wood seconded. The Board entered executive session at 6:15 p.m.

**Executive Session per CRS 24-6-402(4)(f) - Personnel Matters concerning Parental Grievance**

The Board exited Executive Session and reconvened General Session at 7:45 pm with no action taken by the Board.

**HOS Report: Jeromy Johnson**

Mr. Jeromy provided the Board with the first quarter budget. A discussion ensued.

**Adjournment:**

There being no further business to come before the Board, the meeting was adjourned at approximately 8:06 p.m.

Respectfully submitted,

Jessica Wood

DCS Montessori Board of Directors

**MEETING OF THE BOARD OF DIRECTORS  
DCS MONTESSORI CHARTER SCHOOL (the "School")  
Wednesday, December 5, 2018**

**Directors Present:** Geoff Williams (Vice-Chairman), Cecelia Stewart, Jason Dozois, Faisal Salahuddin, Katie Dunker and Jessica Wood.

**Directors Absent:** Ben Williams (Chairman)

**Head of School ("HOS") Present:** Jeromy Johnson

**Call to Order: Reading of mission and Ends-1**

The meeting was called to order by Mr. G. Williams at approximately 6:02 p.m. and Ms. Wood was designated to maintain minutes of the meeting. Ms. Wood read the Mission and Ends.

**Public Comment: (GP-12 Public Participation)**

No members of the public attended the meeting.

**MEF Report: (GP-1-Global Gov. Process, GP-3 Governing Style)**

None present

**HOS Report: Jeromy Johnson**

Mr. Johnson provided the Board with EL-4 Building Security and Physical Safety supporting documents. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-4.

Mr. Johnson provided a review of the 17-18 Audit. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the audit.

Mr. Johnson provided the Board with the revised budget FY 18-19. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously approved the revised budget.

Mr. Johnson provided the Board with the reserve funds calculation for review and approval. Following discussion, and upon motion, duly seconded, the Board unanimously approved the reserve funds calculation.

Mr. Johnson provided the Board with the appropriating funds resolution for review and approval. Following discussion, and upon motion, duly seconded, the Board unanimously approved the appropriating funds resolution.

The Board reviewed Mr. Johnson's monitoring report for EL-10 Financial Planning and Budgeting. A discussion ensued. Following discussion, and upon motion, duly seconded, the Board unanimously accepted the monitoring report as a reasonable interpretation of EL-10.

**Policy Review: (GP-4, GP-5, GP-7, GP-9, GP-10, Ends-1, EL-4, EL,10)**

The Board reviewed GP-4, GP-5, GP-7, GP-9, GP-10, Ends-1, EL-4 and EL,10, no changes were proposed.

Mr. G. Williams motioned to enter Executive Session per CRS 24-6-402(4)(f) - Grievance related to Personnel Matters, F. Salahuddin seconded. The Board entered executive session at 8:05 p.m.

**Executive Session per CRS 24-6-402(4)(f) - Personnel Matters concerning Parental Grievance**

The Board exited Executive Session and reconvened General Session at 8:45 pm with no action taken by the Board.

**Administrative:**

The Board reviewed EL-5. A discussion ensued concerning certain changes to EL-5. Following such discussion, and upon a motion, duly seconded, the Board unanimously approved the changes to EL-5 discussed at the meeting.

**Adjournment:**

There being no further business to come before the Board, the meeting was adjourned at approximately 8:57 p.m.

Respectfully submitted,

Jessica Wood  
DCS Montessori Board of Directors