

DCS Montessori Charter School

Lead Teacher Salary Schedule with State Licensure

| Step | BA | BA + 14hrs. | BA + 28hrs. | MA | MA + 16hrs. | MA + 32hrs. | Doctorate |
|------|-----------|-------------|-------------|-----------|-------------|-------------|-----------|
| 1 | 36,000.00 | 37,170.00 | 39,420.00 | 41,940.00 | 43,200.00 | 44,100.00 | 45,000.00 |
| 2 | 36,900.00 | 38,099.25 | 40,405.50 | 42,988.50 | 44,280.00 | 45,202.50 | 46,125.00 |
| 3 | 37,822.50 | 39,051.73 | 41,415.64 | 44,063.21 | 45,387.00 | 46,332.56 | 47,278.13 |
| 4 | 38,768.06 | 40,028.02 | 42,451.03 | 45,164.79 | 46,521.68 | 47,490.88 | 48,460.08 |
| 5 | 39,737.26 | 41,028.73 | 43,512.30 | 46,293.91 | 47,684.72 | 48,678.15 | 49,671.58 |
| 6 | 40,730.70 | 42,054.44 | 44,600.11 | 47,451.26 | 48,876.83 | 49,895.10 | 50,913.37 |
| 7 | 41,748.96 | 43,105.80 | 46,161.12 | 48,637.54 | 50,098.76 | 51,142.48 | 52,186.20 |
| 8 | 42,792.69 | 44,183.45 | 47,315.14 | 49,853.48 | 51,351.22 | 52,421.04 | 53,490.86 |
| 9 | 43,862.50 | 45,288.04 | 48,498.02 | 51,099.82 | 52,635.01 | 53,731.57 | 54,828.13 |
| 10 | 44,959.07 | 46,420.24 | 49,710.47 | 52,377.31 | 53,950.88 | 55,074.86 | 56,198.83 |
| 11 | 46,083.04 | 47,580.74 | 50,953.23 | 53,686.75 | 55,299.65 | 56,451.73 | 57,603.80 |
| 12 | 47,235.12 | 48,770.26 | 52,227.07 | 55,028.91 | 56,682.14 | 57,863.02 | 59,043.90 |
| 13 | 48,416.00 | 49,989.52 | 53,532.74 | 56,404.64 | 58,099.20 | 59,309.60 | 60,520.00 |
| 14 | 49,626.40 | 51,239.26 | 54,871.06 | 57,814.75 | 59,551.68 | 60,792.34 | 62,033.00 |
| 15 | 50,867.06 | 52,520.24 | 56,242.84 | 59,260.12 | 61,040.47 | 62,312.15 | 63,583.82 |
| 16 | 52,138.73 | 53,833.24 | 57,648.91 | 60,741.63 | 62,566.48 | 63,869.95 | 65,173.42 |
| 17 | 53,442.20 | 55,179.07 | 59,090.13 | 62,260.17 | 64,130.64 | 65,466.70 | 66,802.75 |
| 18 | 54,778.26 | 56,558.55 | 60,567.38 | 63,816.67 | 65,733.91 | 67,103.37 | 68,472.82 |
| 19 | 56,147.71 | 57,972.51 | 62,081.57 | 65,412.09 | 67,377.26 | 68,780.95 | 70,184.64 |
| 20 | 57,551.41 | 59,421.83 | 63,633.61 | 67,047.39 | 69,061.69 | 70,500.47 | 71,939.26 |
| 21 | 58,990.19 | 60,907.37 | 65,224.45 | 68,723.57 | 70,788.23 | 72,262.99 | 73,737.74 |
| 22 | 60,464.95 | 62,430.06 | 66,855.06 | 70,441.66 | 72,557.94 | 74,069.56 | 75,581.18 |
| 23 | 61,976.57 | 63,990.81 | 68,526.44 | 72,202.70 | 74,371.88 | 75,921.30 | 77,470.71 |
| 24 | 63,525.98 | 65,590.58 | 70,239.60 | 74,007.77 | 76,231.18 | 77,819.33 | 79,407.48 |
| 25 | 65,114.13 | 67,230.34 | 71,995.59 | 75,857.97 | 78,136.96 | 79,764.81 | 81,392.67 |
| Max. | 65,114.13 | 67,230.34 | 71,995.59 | 75,857.97 | 78,136.96 | 79,764.81 | 81,392.67 |

*This Salary Schedule is only a guideline, it guarantees no future employment or salary increase

*Increases on Salary Schedule for employees are subject to Evaluation results

*Not included are bonuses or extra duty pay