

DCS Montessori Charter School

Lead Teacher Salary Schedule

without State Licensure

| Step | BA | BA + 14hrs. | BA + 28hrs. | MA (BA + 60) | MA + 16hrs. | MA + 32hrs. | Doctorate (MA + 60) |
|------|-----------|-------------|-------------|--------------|-------------|-------------|---------------------|
| 1 | 33,000.00 | 34,072.50 | 36,135.00 | 38,445.00 | 39,600.00 | 40,425.00 | 41,250.00 |
| 2 | 33,825.00 | 34,924.31 | 37,038.38 | 39,406.13 | 40,590.00 | 41,435.63 | 42,281.25 |
| 3 | 34,670.63 | 35,797.42 | 37,964.33 | 40,391.28 | 41,604.75 | 42,471.52 | 43,338.28 |
| 4 | 35,537.39 | 36,692.36 | 38,913.44 | 41,401.06 | 42,644.87 | 43,533.30 | 44,421.74 |
| 5 | 36,425.83 | 37,609.66 | 39,886.28 | 42,436.09 | 43,710.99 | 44,621.64 | 45,532.28 |
| 6 | 37,336.47 | 38,549.91 | 40,883.44 | 43,496.99 | 44,803.77 | 45,737.18 | 46,670.59 |
| 7 | 38,269.88 | 39,513.65 | 42,314.36 | 44,584.41 | 45,923.86 | 46,880.61 | 47,837.35 |
| 8 | 39,226.63 | 40,501.50 | 43,372.21 | 45,699.02 | 47,071.96 | 48,052.62 | 49,033.29 |
| 9 | 40,207.30 | 41,514.03 | 44,456.52 | 46,841.50 | 48,248.75 | 49,253.94 | 50,259.12 |
| 10 | 41,212.48 | 42,551.88 | 45,567.93 | 48,012.54 | 49,454.97 | 50,485.29 | 51,515.60 |
| 11 | 42,242.79 | 43,615.68 | 46,707.13 | 49,212.85 | 50,691.35 | 51,747.42 | 52,803.49 |
| 12 | 43,298.86 | 44,706.07 | 47,874.81 | 50,443.17 | 51,958.63 | 53,041.10 | 54,123.57 |
| 13 | 44,381.33 | 45,823.72 | 49,071.68 | 51,704.25 | 53,257.60 | 54,367.13 | 55,476.66 |
| 14 | 45,490.86 | 46,969.32 | 50,298.47 | 52,996.86 | 54,589.04 | 55,726.31 | 56,863.58 |
| 15 | 46,628.14 | 48,143.55 | 51,555.93 | 54,321.78 | 55,953.76 | 57,119.47 | 58,285.17 |
| 16 | 47,793.84 | 49,347.14 | 52,844.83 | 55,679.82 | 57,352.61 | 58,547.45 | 59,742.30 |
| 17 | 48,988.69 | 50,580.82 | 54,165.95 | 57,071.82 | 58,786.42 | 60,011.14 | 61,235.86 |
| 18 | 50,213.40 | 51,845.34 | 55,520.10 | 58,498.61 | 60,256.08 | 61,511.42 | 62,766.75 |
| 19 | 51,468.74 | 53,141.47 | 56,908.10 | 59,961.08 | 61,762.49 | 63,049.20 | 64,335.92 |
| 20 | 52,755.46 | 54,470.01 | 58,330.81 | 61,460.11 | 63,306.55 | 64,625.43 | 65,944.32 |
| 21 | 54,074.34 | 55,831.76 | 59,789.08 | 62,996.61 | 64,889.21 | 66,241.07 | 67,592.93 |
| 22 | 55,426.20 | 57,227.55 | 61,283.80 | 64,571.52 | 66,511.44 | 67,897.10 | 69,282.75 |
| 23 | 56,811.86 | 58,658.24 | 62,815.90 | 66,185.81 | 68,174.23 | 69,594.52 | 71,014.82 |
| 24 | 58,232.15 | 60,124.70 | 64,386.30 | 67,840.46 | 69,878.58 | 71,334.39 | 72,790.19 |
| 25 | 59,687.96 | 61,627.81 | 65,995.95 | 69,536.47 | 71,625.55 | 73,117.75 | 74,609.95 |
| Max. | 59,687.96 | 61,627.81 | 65,995.95 | 69,536.47 | 71,625.55 | 73,117.75 | 74,609.95 |

*This Salary Schedule is only a guideline, it guarantees no future employment or salary increase

*Increases on Salary Schedule for employees are subject to Evaluation results

*Not included are bonuses or extra duty pay