

DCS Montessori Charter School
Assistants Pay Schedule

Years @ DCSM	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	10.00	10.30	10.50	11.00	12.00	13.00	15.00
2	10.25	10.56	10.76	11.28	12.30	13.33	15.38
3	10.51	10.82	11.03	11.56	12.61	13.66	15.76
4	10.77	11.09	11.31	11.85	12.92	14.00	16.15
5	11.04	11.37	11.59	12.14	13.25	14.35	16.56
6	11.31	11.65	11.88	12.45	13.58	14.71	16.97
7	11.60	11.94	12.18	12.76	13.92	15.08	17.40
8	11.89	12.24	12.48	13.08	14.26	15.45	17.83
9	12.18	12.55	12.79	13.40	14.62	15.84	18.28
10	12.49	12.86	13.11	13.74	14.99	16.24	18.73
11	12.80	13.18	13.44	14.08	15.36	16.64	19.20
12	13.12	13.51	13.78	14.43	15.75	17.06	19.68
13	13.45	13.85	14.12	14.79	16.14	17.48	20.17
14	13.79	14.20	14.47	15.16	16.54	17.92	20.68
15	14.13	14.55	14.84	15.54	16.96	18.37	21.19
16	14.48	14.92	15.21	15.93	17.38	18.83	21.72
17	14.85	15.29	15.59	16.33	17.81	19.30	22.27
18	15.22	15.67	15.98	16.74	18.26	19.78	22.82
19	15.60	16.06	16.38	17.16	18.72	20.28	23.39
20	15.99	16.47	16.79	17.59	19.18	20.78	23.98
21	16.39	16.88	17.21	18.02	19.66	21.30	24.58
22	16.80	17.30	17.64	18.48	20.15	21.83	25.19
23	17.22	17.73	18.08	18.94	20.66	22.38	25.82
24	17.65	18.18	18.53	19.41	21.18	22.94	26.47
25	18.09	18.63	18.99	19.90	21.70	23.51	27.13
Max.	18.09	18.63	18.99	19.90	21.70	23.51	27.13

	I	II
Levels	1= HS Diploma	1= Group Leader Qualified (Primary Only)
	2= Associates	1= Sub Licensed (Elementary Only)
	3= Bachelors	
	4= Graduate Degree	2= Montessori Trained

* Level is determined by adding Column I and II

* Employee may be eligible for a \$100 bonus @ 5 years,
 \$500 bonus @ 10 yrs., and \$1000 bonus @ 15, 20, 25 years @ DCSM
NOTE: This is a guideline for hourly wages for DCSM Assistants but is open to negotiation based on the financial position @ DCSM any given year.